

Strategy	State Activity	For More Information Contact
<p>Science or math enrichment</p> <p>Awareness of healthcare careers</p>	<p style="text-align: center;"><b>Pipeline: K-12</b></p> <p>National Health Science Career Path Model – classroom presentations grades k-12 statewide</p> <p>Maine School of Science &amp; Mathematics Summer Exploration Program – week long camps for grades 8-12 statewide</p> <p>Explorer Posts – afterschool science programs for grades 9-12 in rural areas</p> <p>Science &amp; Technology Badges for Boy and Girl Scouts for grades 4-8 in central Maine</p> <p>“Survivor Aroostook”, grade 8 Aroostook County</p> <p>CSI Downeast, grade 8 Washington County</p> <p>Nursing Discovery Camp, grades 9-12 Aroostook County</p> <p>SkillsUSA Health Careers Competition, grades 9-12 statewide</p> <p>Dental Careers Curriculum  <a href="http://www.MaineHealthCareers.com">www.MaineHealthCareers.com</a>            grades 11-12 statewide</p> <p>Interactive health careers exploration web portal grades 7-12 statewide</p> <p>Highschool presentations on EMS</p> <p>One stop career center</p>	<p>Acadia Health Education Coalition (207)947-0845</p> <p>Acadia Health Education Coalition (207)947-0845</p> <p>ME EMS Program (207)626-3865</p> <p>Muskie School of Public Service (207)228-8423</p>

	Camps for school aged children	Area Health Education Coalition (207)602-2498 Acadia Health Education Coalition (207)947-0845
Active exposure to healthcare careers	National Health Science Career Path Model – classroom presentations grades k-12 statewide  Maine School of Science & Mathematics Summer Exploration Program – week long camps for grades 8-12 statewide  Explorer Posts – afterschool science programs for grades 9-12 in rural areas  Science & Technology Badges for Boy and Girl Scouts for grades 4-8 in central Maine	
<b>Pipeline: Higher Education and Training Programs</b>		
Higher ed, training program and employer partnerships	Clinical rotations for COM, MD, NP, PA, RN, OT, PT, Social Worker, CNA, CNA-M, Pharm. D., Pharm. Tech in rural areas  Migrant Worker Outreach Program in Northern and Downeast Maine  NHSC SEARCH Program	Acadia Health Education Coalition (207)947-0845   ME Primary Care Association (207)621-0677
Technology based educational initiatives (such as for distance learning)	Distance education for nursing students	Area Health Education Coalition (207)602-2498
Revision of traditional education/training to meet the needs of nontraditional students	CNA-M & CNA programs conducted in collaboration with healthcare employers for rural populations in Penobscot County	Acadia Health Education Coalition (207)947-0845
Increasing capacity (faculty, regional distribution of programs etc)	Exploring development of dental school  Distance education for nursing students	ME Oral Health Program (207)287-3267  Area Health Education Coalition (207)602-2498

Reciprocal training programs		
Bridge programs		
Scholarships, loan forgiveness or tuition remission	Work to advise interested students and residents of options.	ME Primary Care Association (207)621-0677
Placement of health professions students in rural settings.	Clinical clerkship training program in underserved and rural areas of Maine for Primary Care physicians, specialty physicians, NP, PA, CRNA, PT, OT  Rural clinical placements for health professions students	Acadia Health Education Coalition (207)947-0845  Area Health Education Coalition (207)602-2498
<b>Recruitment</b>		
Marketing	Use 3RNet website, professional publications, MPCA website, conferences/meetings and school/residency visits	ME Primary Care Association (207)621-0677
Loan repayment		
Regional recruitment centers	Maine Recruitment Center	ME Hospital Association 800-546-4090
Business collaboration with colleges and universities	ME AHEC Network office is supported by the University of New England	Area Health Education Coalition (207)602-2498
Working with employers in declining industries		
Community based approaches such as “the recruitable communities approach”		
<b>Retention</b>		
Career ladder	Elementary and middle school curriculum for health professionals to present to rural and underserved areas	Acadia Health Education Coalition (207)947-0845
	Standardized curriculum for long term care workforce entry positions	Muskie School of Public Service (207)228-8423
Cross training	Specialty training for EMS providers	ME EMS Program (207)626-3865

	SEARCH and AHEC programs typically stress interdisciplinary training	ME Primary Care Association (207)621-0677
Career lattice - promoting excellence in a profession; specializing in specific areas	Elementary and middle school curriculum for health professionals to present to rural and underserved areas	Acadia Health Education Coalition (207)947-0845
Transitioning/retraining older workers to remain in the healthcare setting		
Management and supervision practices	Management training to change workplace culture for EMS providers	ME Primary Care Association (207)621-0677
	Northern LEADS - culture change in nursing homes	Muskie School of Public Service (207)228-8423
Workplace culture change	Northern LEADS - culture change for nursing homes	Muskie School of Public Service (207)228-8423
Compensation structures (wages, insurance, bonuses)	Increased wages for direct care workforce	Muskie School of Public Service (207)228-8423
Facilitating re-entry into healthcare workforce		
<b>Additional Strategies</b>		
Forecasting workforce needs		
Changing the image of health careers		
Advocacy for policy and system changes.		
Advocacy for new programs or workforce legislation	Advocacy for LPN program revitalization in Maine	Acadia Health Education Coalition (207)947-0845
	PCA and MPCA do this key work	ME Primary Care Association (207)621-0677
	ME AHEC participates in statewide cmte on health workforce planning	Area Health Education Coalition (207)602-2498

Streamlining state credentialing or licensing requirements